



GENROSE

STONE + TILE

APPLICATION FOR EMPLOYMENT

Applicants are considered for all positions without regard to race, color, religion, age, sex, marital status, national origin, veteranstatus, sexual orientation, or the presence of a non-job-related medical condition, disability or handicap. It is company policy to provide a non-smoking work environment for all employees. Smoking is not permitted in company offices or common areas of any building. Thank you for completing this application form and for your interest in employment with Ferazzoli Imports of New England, Inc. DBA GENROSE Stone + Tile. Employment will be subject to satisfactory reference checks and a pre-employment examination that will include a drug and alcohol screening in accordance with state and federal law.

APPLICANT INFORMATION

Full Name

Last	First	Middle
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Address

Street	City and State	Zip Code
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Phone

Home	Cell	Business
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Position Applied for

Source of Refferal

Desired Salary

Date Available

Social Security

(Optional)

EDUCATION

College

Name and State	Course of Study	Years Completed?	Degree Received
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High

Name and State	Course of Study	Years Completed?	Diploma? (Y or N)
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Other

Name and State	Course of Study	Years Completed?	Diploma? (Y or N)
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U.S. MILITARY SERVICE

Branch of Service

Rank

From

To

Training and Experience Received



EMPLOYMENT EXPERIENCE

Start with your present or most recent employer.

Employer	Address		
Job Title	Telephone		
Supervisor:			
Reason for leaving:	Employment Dates		
Work Performed	Month/Year	to	Month/Year

Employer	Address		
Job Title	Telephone		
Supervisor:			
Reason for leaving:	Employment Dates		
Work Performed	Month/Year	to	Month/Year

Employer	Address		
Job Title	Telephone		
Supervisor:			
Reason for leaving:	Employment Dates		
Work Performed	Month/Year	to	Month/Year



PROFESSIONAL REFERENCES

List 3 references other than relatives.

Name	Address	Telephone	Occupation	Years Known
1.				
2.				
3.				

1. I understand that employment will be subject to my submitting my documentary proof of my identity and legal eligibility to work.
2. I understand that the employer follows an "employment at will" policy, in that I or the employer may terminate my employment at any time or for any reasons consistent with applicable state or federal law.
3. I understand that this application is not a contract of employment.
4. I understand that the company will thoroughly investigate my work and personal history and verify all data given on this application, on related papers, and in interviews.
5. I authorize all individuals, schools, and firms named therein, except my current employer if so noted, to provide any information requested about me, and I release them from all liability for damage in providing this information.
6. I certify that all statements herein are true and understand any falsification or willful omission shall be sufficient cause for dismissal or refusal of employment.

Signature: _____

Date: _____



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CONSENT TO DRUG TESTING
AND RELEASE OF RESULTS

I, _____ (First and Last Name), do hereby consent to undergo a drug test, as required by Ferazzoli Imports of New England, Inc. DBA GENROSE Stone + Tile. Further, I authorize the hospital, clinic, and/or testing facility to release to Ferazzoli Imports of New England, Inc. DBA GENROSE Stone + Tile, the results of such test and I release the hospital, clinic, and or/testing facility, its doctors, and medical personnel from liability from any release or use of this information.

Signature: _____

Date: _____



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STONE + TILE

IF YOU ARE APPLYING FOR AN INSTALLER OR OUTSIDE SALES POSITION, PLEASE COMPLETE THE INFORMATION BELOW. WE WILL NEED TO CHECK YOUR MOTOR VEHICLE RECORD FOR INSURANCE REASONS. THANK- YOU.

I give Ferazzoli Imports of New England, Inc. DBA GENROSE Stone + Tile permission to check my motor vehicle record. I hold a valid drivers license for the state of _____ and my driver's license number is. _____

Signature: _____

Date: _____

Printed Name: _____



**NOTICE AND ACKNOWLEDGEMENT
NOTICE REGARDING BACKGROUND INVESTIGATION**

Ferazzoli-Imports of New England DBA GENROSE Stone + Tile, herein known as "Company" may obtain information about you from a consumer-reporting agency for employment purposes. Thus, you may be the subject of a "consumer report" and/or "investigative consumer report" which may include information about your character, general reputation, personal characteristics, driving record, and/or mode of living, and which can involve personal interviews with sources such as your current and past employers, friends, or associates. These reports may be obtained at any time after receipt of your authorization and, if you are hired, throughout your employment. You have the right, upon written request made within a reasonable time after receipt of this notice, to request disclosure of the nature and scope of any investigative consumer report. Please be advised that the nature and scope of the most common form of investigative consumer report obtained with regard to applicants for employment is an investigation into your education and/or employment history conducted by **Advanced Surveillance Group, 42815 Garfield Rd., Ste. 208, Clinton Twp., MI 48038. (888) 677-9700.** The scope of this notice and authorization is an all-encompassing, however, allowing Company to obtain from any outside organization all manner of consumer reports and investigative consumer reports now and, if you are hired throughout the course of your employment to the extent permitted by law. As a result, you should carefully consider whether to exercise your right to request disclosure of the nature and scope of any investigative consumer report.

You have the right to inspect and receive a copy of any investigative consumer report requested by the Employer by contacting Advanced Surveillance Group Directly

ACKNOWLEDGEMENT AND AUTHORIZATION

I acknowledge receipt of the NOTICE REGARDING BACKGROUND INVESTIGATION and A SUMMARY OF YOUR RIGHTS UNDER FAIR CREDIT REPORTING ACT and certify that I have read and understand both of those documents. I hereby authorize the obtaining of "consumer reports" and/or "investigative consumer reports" at any time after the receipt of this authorization and, if I am hired, throughout my employment. To this end, I hereby authorize, without any reservation, any law enforcement agency, administrator, state or federal agency, institution, school or university (public or private), information service bureau, employer, or insurance company to furnish any and all background information requested by **Advanced Surveillance Group**, another outside organization acting on behalf of Company itself. I agree that a facsimile ("fax") or photographic copy of this Authorization shall be as valid as the original.

Applicant Initial here: _____

Date: _____



BACKGROUND INFORMATION

The following is for identification purposes **only** and is necessary to perform the background check.
It will not be used for any other purpose.

PLEASE PRINT CLEARLY AND SIGN AT THE BOTTOM OF THE PAGE

Full Name

Last

First

Middle

Maiden Names Used

Social Security Number

(XXX-XX-XXXX)

Drivers License Number and Issuing State

Complete Current Address

(No P.O Boxes)

County, State, Zip Code

Last Previous Address

(No P.O Boxes)

County, State, Zip Code

Date of Birth

Signature: _____

Date: _____



A SUMMARY OF YOUR RIGHTS UNDER THE FAIR CREDIT REPORTING ACT

Para informacion en espanol, viste www.ftc.gov/credit o escribe a la
FTC Consumer Response Center, Room 130-A 600 Pennsylvania Ave. N. W., Washington, D.C. 20580

The federal Fair Credit Reporting Act (FCRA) promotes the accuracy, fairness, and privacy of information in the files of consumer reporting agencies. There are many types of consumer reporting agencies, including credit bureaus and specialty agencies (such as agencies that sell information about check writing histories, medical records, and rental history records). Here is a summary of your major rights under the FCRA. For more information including information about additional rights, go to www.ftc.gov/credit or write to: Consumer Response Center, Room 130-A 600 Pennsylvania Ave. N.W., Washington, D.C. 20580.

- **You must be told if information in your file has been used against you.** Anyone who uses a credit report or another type of consumer report to deny your application for credit, insurance, or employment - or to take another adverse action against you - must tell you, and give you the name, address, and phone number of the agency that provided the information.
- **You have the right to know what is in your file.** You may request and obtain all the information about you in the files of a consumer-reporting agency (your "file disclosure"). You will be required to provide proper identification, which may include your Social Security number. In many cases, the disclosure will be free. You are entitled to a free file disclosure if:
 - A person has taken adverse action against you because of the information in your credit report;
 - You are the victim of identity theft and place a fraud alert in your file
 - You are on public assistance;
 - You are unemployed but expect to apply for employment within 60 days.

In addition, as of September 2005 all consumers have been entitled to one free disclosure every 12 months upon request from each nationwide credit bureau and from nationwide specialty consumer reporting agencies. See www.ftc.gov/credit for additional information.

- **You have the right to a credit score.** Credit Scores are numerical summaries of your credit-worthiness based on information from credit bureaus. You may request a credit score from consumer reporting agencies that create scores or distribute scores used in residential real property loans, but you will have to pay for it. In some mortgage transactions, you will receive credit score information for free from the mortgage lender.
- **You have the right to dispute incomplete or inaccurate information.** If you identify information in your file that is incomplete or inaccurate, and report it to the consumer reporting agency, the agency must investigate unless your dispute is frivolous. See www.ftc.gov/credit for an explanation of dispute procedures.
- **Consumer reporting agencies must correct or delete inaccurate, incomplete, or verifiable information.** Inaccurate, incomplete or unverifiable information must be removed or corrected, usually within 30 days. However, a consumer reporting agency may continue to report information if it has verified as accurate.
- **Consumer reporting agencies may not report outdated negative information.** In most cases, a consumer-reporting agency may not report negative information that is more than seven years old, or bankruptcies that are more than 10 years old.
- **Access to your file is limited.** A consumer reporting agency may provide information about you only to people with a valid need -- usually to consider an application with a creditor, insurer, employer, landlord, or other business. The FCRA specifies those with a valid need for access.



A SUMMARY OF YOUR RIGHTS CONTINUED

- **You must give your consent for reports to be provided to employers.** A consumer-reporting agency may not give out information about you to your employer, or a potential employer, without your written consent given to the employer. Written consent generally is not required in the trucking industry. For more information, go to www.ftc.gov/credit.
- **You may limit “prescreened” offers of credit and insurance you get based on information in your credit report.** Unsolicited “prescreened” offers for credit and insurance must include a toll-free phone number you can call if you choose to remove your name and address from the lists that these offers are based on. You may opt-out with the nationwide credit bureaus at 888-5-OPT-OUT (888-567-8688) or www.optoutprescreen.com
- **You may seek damages from violators.** If a consumer reporting agency, or in some cases, a user of reports or a furnisher of information to a consumer reporting agency violates the FCRA, you may be able to sue in state or federal court.
- **Identity theft victims and active duty military personnel have additional rights.** For more information, visit www.ftc.gov/credit.

States may enforce the FRCA, and many states have their own consumer reporting laws. In some cases, you may have more rights under state law. For more information, contact your state or local consumer protection agency or your state Attorney General Federal enforcers are:

TYPE OF BUSINESS:	CONTACT
Consumer reporting agencies, creditors and others not listed below.	Federal Trade Commission: Consumer Response Center - FCRA Washington, DC 20580 1-877-382-4357
National banks, federal branches/agencies of foreign banks (word “Nationals” or initials “N.A.” appear in or after banks name)	Office of the Comptroller of the Currency Compliance Management, Mail Stop 6-6 Washington, DC 20551 800-613-6743
Federal Reserve System member banks (except national banks, and federal branches/agencies of foreign banks)	Federal Reserve Board Division of Consumer & Community Affairs Washington, DC 20551 202-452-3693
Savings associations and federally chartered savings banks (word “Federal” or initials “F.S.B.” appear in federal institution's name)	Office of Thrift Supervision Consumer Complaints Washington, DC 20552 800-842-6929
Federal credit unions (words “Federal Credit Union” appear in institution's name)	National Credit Union Administration 1775 Duke Street Alexandria, VA 22314 703-519-4600
State-chartered banks that are not members of the Federal Reserve System	Federal Deposit Insurance Corporation Consumer Response Center, 2345 Grand Avenue, Suite 100 Kansas City, Missouri 64108-2638 1-877-275-3342
Air, surface, or rail common carriers regulated by former civil Aeronautics Board or Interstate Commerce Commission	Department of Transportation, Office of Financial Management Washington, DC 20590 202-366-1306
Activities subject to the Packers and Stockyards Act, 1921	Department of Agriculture Office Deputy Administrator - GIPSA Washington, DC 20250 202-720-7051